



Job Posting: 2020-12
Full time (Contract 12 months)

Guided by Catholic values and teachings, we serve and offer bilingual (English/French) service to children, youth and families within the Hamilton community to protect their safety and well-being, strengthen families and nurture lifelong relationships.

Position Title: African Canadian Community Engagement Worker
Unit: Diversity, Equity, and Inclusion

Qualifications:

- Bachelor of Social Work degree from an accredited university and/or equivalent education, experience and Social Service Worker Diploma or Child and Youth Worker Diploma.
- Strong knowledge and understanding of the One Vision One Voice project.
- Excellent time management skills.
- Excellent writing skills with the ability to communicate effectively and clearly.
- Extremely detail-oriented with great organizational skills.
- Strong community development background.
- Solid understanding of anti-oppression, anti-black racism and equity principles as it relates to child welfare practice.
- Solid interpersonal skills.
- Flexible, adaptable and responsive to change.
- Ability to deal with highly sensitive and personal information in a confidential manner.
- Solid ability to analyze information, problem-solve and make good decisions.
- Demonstrates a commitment to the Mission and Vision of the Catholic Children's Aid Society.
- Bilingual French/English is an asset.
- Respectful and compassionate demeanor.
- Computer literate with demonstrated proficiency in Microsoft office and proprietary child welfare systems and programs.
- Able to affirm and integrate in the delivery of services the Society's values which reflect the Agency's Catholic faith, heritage, culture and traditions.
- Bondable with acceptable police clearance, and satisfactory provincial records search.
- Valid Ontario Driver's license and acceptable drivers abstract, if driving is a requirement of the position.

Duties:

- This individual will reach out and collaborate with local African Canadian communities, to enhance positive working relationships between the agency, other organizations and the community in general to promote the well-being of African Canadian children, youth and families. Also to locate culturally responsive services/organizations to aid in service delivery and case management.
- Researches and maintains a community resource list for African Canadian children/youth and families to ensure culturally responsive service delivery.
- Works alongside Resources & Kinship Team to assist in recruiting alternative caregivers should a child/youth be at risk of coming into the agency and diversifying our current CCASH caregiver complement.

- Development of a Local African Canadian Advisory Committee in consultation with the Service Director of Diversity, Equity and Inclusion.
- To assist the African Canadian community to navigate Child Welfare Services.
- Coordination of the One Vision One Voice children and youth group in conjunction with an African Canadian community partner.
- Coordinates work with supervisor, and follows the direction of the supervisor after consultation when required.
- Completes mandatory training and participates in ongoing agency training.
- Demonstrates leadership and a commitment to the principles of anti-oppressive practices and anti-racism based on justice, fairness, equity, respect of the beliefs and traditions of others.
- Complies with agency Health and Safety policies and the Ontario Health and Safety Act, and regulations.
- Committed to the Society's mission and vision.
- Performs other duties as may be assigned.

Reporting to: Service Director, Diversity, Equity and Inclusion

Employment Terms & Hours of Work: 35 hours per week, 12 Month Contract

Position: Union

Salary/Benefits: As Per Collective Agreement, Band #7

Starting Date: As soon as possible

Apply in writing by submitting an updated resume to: hr@hamiltonccas.on.ca

We are an equal opportunity employer and are committed to building an inclusive process that respects the dignity and independence of people with disabilities.

If you require a disability related accommodation in order to participate in the recruitment process please inform Human Resources.